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## **LGOIMA**

When releasing responses to previous LGOIMA requests, names and contact details of individual requestors will be withheld to protect their privacy.

Information requested by the media, lobby groups, public sector organisations and MPs will always be published, while information specific to an individual or their property will not generally be published.

**Request from:** Laura Mills – Greymouth Star **Information requested:** Staff retention statistics

**Response by:** Scott Baxendale, Acting Chief Executive

25 November 2024

Laura Mills Greymouth Star

Via Email: <a href="mailto:laura.mills@greystar.co.nz">laura.mills@greystar.co.nz</a>

Dear Laura

## Official information request for staff retention statistics

I refer to your official information request dated 06 November 2024 for staff retention statistics.

You have asked for the following information:

1. How many FTE staff do you employ?

76.7

2. How many resigned in the past year?

17

3. How many were made redundant in the past year?

0

4. How many staff have worked there more than five years?

24

5. How many have worked more than 10 years?

4

6. How many have worked more than 20 years?

4

7. Do you offer any long service incentives? Is so, what are they?

We are refusing this part of your request under section 7(2)(a) of LGOIMA to protect the privacy of natural persons, including that of deceased natural persons.

8. How has recruitment been in the past year? Has it got easier?

Yes a little, however some professional roles can still be hard to fill.

There is no charge in supplying this information to you.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <a href="https://www.ombudsman.parliament.nz">www.ombudsman.parliament.nz</a> or freephone 0800 802 602.

Council has adopted a Proactive Release Policy and accordingly may publish LGOIMA responses on the Council Website at <a href="https://www.westlanddc.govt.nz/lgoima-responses">https://www.westlanddc.govt.nz/lgoima-responses</a>. The collection and use of personal information by the Westland District Council is regulated by the Privacy Act 2020. Westland District Council's Privacy Statement is available on our website <a href="here">here</a>

If you wish to discuss this decision with us, please feel free to contact Mary-anne Bell, Business Analyst at <u>LGOIMA@westlanddc.govt.nz</u>, 03 756 9091.

Sincerely,

**Scott Baxendale** | Acting Chief Executive

SB/MB