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## LGOIMA

When releasing responses to previous LGOIMA requests, names and contact details of individual requestors will be withheld to protect their privacy.

Information requested by the media, lobby groups, public sector organisations and MPs will always be published, while information specific to an individual or their property will not generally be published.

<b>Request from:</b>	Oliver Bryan – NZ Taxpayers' Union
<b>Information requested:</b>	Staff redundancies
<b>Response by:</b>	Simon Bastion, Chief Executive

27 April 2023

Oliver Bryan  
New Zealand Taxpayers' Union

Via Email: [oliver@taxpayers.org.nz](mailto:oliver@taxpayers.org.nz)

Dear Oliver

**Official information request for staff redundancies for the last 3 financial years**

I refer to your official information request dated 24 April 2023 for staff redundancies for the last 3 financial years.

You have asked for the following information for the financial years of 2020/21, 2021/22, 2022/23:

- 1. Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.**
  - For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
    - Amount paid out as statutory redundancy payment
    - Amount paid out as discretionary redundancy payment
    - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.
- 2. For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:**
  - Amount paid out as statutory redundancy payment
  - Amount paid out as discretionary redundancy payment
  - Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.
- 3. Please provide following information for all cases of where the employee was eligible for early payment of pension:**
- 4. Amount paid in statutory redundancy payment**
- 5. Amount paid out in discretionary redundancy payment**
- 6. Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,**
- 7. Total strain cost to the pension fund for early payment of pension due to redundancy.**
  - If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.

There has been no redundancies in any of these financial years, therefore no payments made.

There is no charge in supplying this information to you.

**Council has adopted a Proactive Release Policy and accordingly may publish LGOIMA responses on the Council Website at <https://www.westlanddc.govt.nz/lgoima-responses>.**

The collection and use of personal information by the Westland District Council is regulated by

the Privacy Act 2020. Westland District Council's Privacy Statement is available on our website [here](#)

If you wish to discuss this decision with us, please feel free to contact Mary-anne Bell, Business Analyst at [LGOIMA@westlanddc.govt.nz](mailto:LGOIMA@westlanddc.govt.nz), 03 756 9091.

Sincerely,

A handwritten signature in dark ink, consisting of a series of loops and a long horizontal stroke extending to the right.

**Simon Bastion** | Chief Executive

SB/MB